

A letter from the The Head of School Search Committee

The Head of School Search Committee wanted to update you on our process to date. We have made good progress toward our goal of hiring a new head of school. Let me outline the steps we have taken thus far.

1. Our search chair held multiple meetings with search consultants before choosing our consultant, Jane Armstrong of Independent Thinking.
2. Jane Armstrong and Janet Krueger, School One Board President and Search Chair, carefully reviewed each candidate in the applicant group and selected a subset to present to the full search committee. Some criteria included experience in leadership, skills in areas we identified as critical needs, and track record.
3. The entire search committee read through candidate files: average 15 pages per file
4. The full committee met to discuss and narrow down the field of who we would invite for initial virtual interview
5. The full committee interviewed 3 finalist candidates
6. The school was involved in hosting final candidates on campus and/or virtually for multiple interviews. This process included teachers, staff, students, parent/family representation and the board of directors.
7. The full search committee was involved in reference checking and write ups. This involved conversations with many references for each candidate.
8. The committee read through pages of input (average survey compilation for each candidate; reference notes compiled for each candidate)
9. The search committee members spent much time listening to non-committee members thoughts on candidates and process
10. The search committee continues to meet to listen, discuss, and ultimately decide about the candidates.

At this point, the search committee is thrilled with the quality of the candidates. They have strong backgrounds in education and leadership. The fact that we are attracting such strong candidates is a tribute to School One. School One has a solid foundation, talented faculty and staff, an engaged community, a supportive board, and most of all, wonderful students. We are confident we will be successful in finding an excellent head of school. Stay tuned.

Janet Krueger

Board President